



# Detroit Water and Sewerage Department Meeting Minutes - Final

## Human Resources/Organizational Development

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Wednesday, September 5, 2018

2:00 PM

5th Floor Board Room, Water Board Building

### Human Resources Committee Meeting

#### 1. CALL TO ORDER

Chairman Davis called the meeting to order at 3:21 p.m.

#### 2. ROLL CALL

**Present:** 4 - Commissioner Mary Blackmon, Chairperson John Henry Davis ,  
Commissioner Jane Garcia and Commissioner Linda Forte

#### 3. APPROVAL OF AGENDA

Chairman Davis requested approval of the amended agenda.

Item 17-0024 HR Planning calendar was added to the agenda.

**A motion was made by Commissioner Mary Blackmon, seconded by  
Commissioner Linda Forte that the agenda be approved as amended. The  
motion carried by a unanimous vote.**

#### 4. APPROVAL OF MINUTES

Chairman Davis requested approval of the minutes of August 1, 2018.

**A motion was made by Commissioner Mary Blackmon, seconded by  
Commissioner Linda Forte that the minutes be approved The motion carried  
unanimously.**

#### 5. PUBLIC PARTICIPATION

There was none.

#### 6. COMMUNICATIONS

##### A. 18-0206 Receipt of Correspondence

Sponsors: Human Resources/Organizational Development

Attachments: [Communication - Cindy Darrah Response](#)

**A motion was made by Commissioner Mary Blackmon, seconded by**

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Commissioner Linda Forte that this Communication or Report be received and filed. The motion carried by a unanimous vote.

**7. UNFINISHED BUSINESS**

There was none.

**8. NEW BUSINESS**

**A. 17-0024 HR Planning Calendar**

This was received and filed.

**B. 18-0209 Gold Shovel Standard**

Sponsors: Pospiech

Attachments: [Gold Shovel Standard \(GSS\)](#)

This Communication or Report was received and filed.

**C. 18-0210 Analysis of Health and Safety**

Sponsors: Pospiech

Attachments: [Safety](#)

This Communication or Report was received and filed.

**D. 18-0211 Interns - Grow Detroit's Young Talent Youths**

Sponsors: Pospiech

Attachments: [Interns, GDYT](#)

This Communication or Report was received and filed.

**E. 18-0212 Human Resources Metrics**

Sponsors: Pospiech

Attachments: [Human Resources Metrics](#)

This Communication or Report was received and filed.

**9. OTHER MATTERS**

Director Brown thanked Chai Spieght, HR generalist for her coordination and assistance with the summer intern program.

**10. NEXT MEETING**

October 3, 2018

**11. ADJOURNMENT**

Chairman Davis requested a motion to adjourn.

**A motion was made by Commissioner Mary Blackmon, seconded by  
Commissioner Linda Forte that this be adjourned. The motion carried by a  
unanimous vote.**

**There being no further business, the meeting adjourned at 4:15 p.m.**